



 **NAKUPUNA**
C O M P A N I E S

CAREERS

BENEFITS

We offer a comprehensive and evolving benefits program for our eligible full- and part-time employees. Benefits that may be available to you and your family include:



Medical, Dental, and Vision Insurance



Employer 401(k) Contributions and Profit Sharing



20 Days PTO and all Federal Paid Holidays

- Annual performance bonuses
- Flexible work schedules
- Professional Development & Tuition Assistance
- Access to a Financial Advisor
- Cell phone allowance
- Transportation allowance
- Military Differential Pay
- PTO year-end carryover and buyout
- Travel Assistance
- Employer paid Life, AD&D, Critical Illness, Short- and Long-Term Disability Insurance
- Voluntary Life and AD&D Insurance for employees & dependents
- Health Savings Account
- Flexible Spending Plans
- TRICARE Supplemental Insurance
- Supplemental Critical Illness, Hospital, and Accident Insurance
- Employee Discounts, Legal Insurance, Pet Insurance, and more!

CORE CAPABILITIES



Mission & Business Operations Services

Practical business services to meet our government customers' biggest operational challenges

- Strategic Planning & Communications
- Financial Management & Acquisition Support
- Program & Project Management
- Human Capital Management
- Business Intelligence & Data Analytics
- Change Management & Business Process Improvement



Information Technology Services

Making tech work better with Agile processes, talented experts, and constant improvement

- Agile Software Development
- Data Transformation
- Legacy System Sustainment & Modernization
- IT Operations Enhancement



Facilities and Infrastructure Services

Empowering mission readiness with advanced network solutions & critical infrastructure services

- Tech Refresh
- Facilities Support
- Network Modernization
- Cable Plant Management
- Cybersecurity



Environmental Services

Effective, compliant environmental services that deliver lasting value to our customers

- Environmental Investigation & Remediation
- Munitions Response
- Environmental Compliance Services
- Restoration Construction



Logistics Services

Innovative, tailored, and sustainable services and solutions that optimize complex logistical operations

- Property Accountability & Audit Readiness
- Inventory & Supply Chain Management
- Logistics IT Development & Sustainment
- Integrated Logistics Support

OUR CULTURE

All work and no play? NO WAY!

It's not just amazing benefits and modern, updated office spaces. You'll have a good time with great people at any of our annual events, or just hanging out when work is over...

- Baseball Games
- Holiday Parties
- Happy Hours
- Summer Picnics
- Volunteering
- Rock Climbing
- Annual Fitness Challenge



OUR COMMUNITY IMPACT

The Nakupuna Companies contribute to the vibrant and resilient communities where our employees work while fulfilling our responsibility as a Native Hawaiian Organization.

Investment in Hawai'i

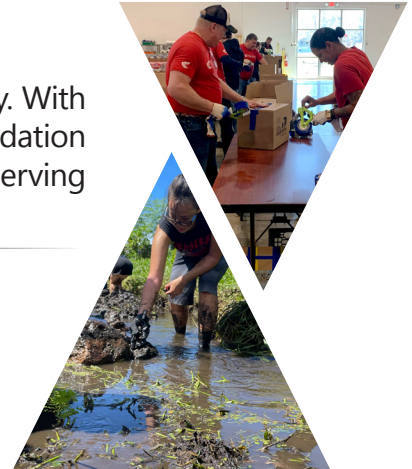
You support the Native Hawaiian community through your work, every day. With proceeds from the Nakupuna Companies, our non-profit Nakupuna Foundation funds scholarships, internships, workforce development, and community-serving educational programs with over 30 organizations serving in Hawai'i.

Service in Local Communities

You can support charitable causes in your part of the country through our employee-led giveback program. Build connections with your colleagues by organizing a volunteer event, and Nakupuna will make a donation to a charity of your choosing.

Internships and Returnships

Your impact extends to the next generation of the workforce. College students, as well as professionals re-entering the workforce after an extended absence, can leverage paid internships or returnships through the Nakupuna Foundation and gain mentorship and experience from Nakupuna Companies employees.



www.nakupuna.com/careers



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