



CAREERS

WHO WE ARE

The Nakupuna Companies are a family of businesses specializing in mission & business operations, IT, facilities & infrastructure, logistics, and environmental services for federal customers. We are majority owned by the Nakupuna Foundation, a certified Native Hawaiian Organization (NHO) and non-profit that works to promote and advance the Native Hawaiian community through partnerships, programs, and targeted investments.



CORE VALUES

Working at the Nakupuna Companies means you are passionate about what you do and care about your impact, both professionally and in your community.



BENEFITS

We offer a comprehensive and evolving benefits program for our eligible full- and part-time employees. Benefits that may be available to you and your family include:



Medical, Dental,
and Vision
Insurance



Employer 401(k)
Contributions and
Profit Sharing



20 Days PTO and
all Federal Paid
Holidays

- Annual performance bonuses
- PTO year-end carryover and buyout
- Employer paid Life, Critical Illness, AD&D, Short- and Long-Term Disability Insurance
- Flexible Spending Plans
- Tuition and professional development reimbursement
- Flexible work schedules
- Access to a Financial Advisor
- Cell phone allowance
- Optional employee-paid supplemental life insurance, pet insurance, accident insurance, and more!
- Military Differential Pay

CORE CAPABILITIES



Mission & Business Operations Services

Practical business services to meet our government customers' biggest operational challenges

- Strategic Planning & Communications
- Financial Management & Acquisition Support
- Program & Project Management
- Human Capital Management
- Business Intelligence & Data Analytics
- Change Management & Business Process Improvement



Information Technology Services

Making tech work better with Agile processes, talented experts, and constant improvement

- Agile Software Development
- Data Transformation
- Legacy System Sustainment & Modernization
- IT Operations Enhancement



Facilities and Infrastructure Services

Empowering mission readiness with advanced network solutions & critical infrastructure services

- Tech Refresh
- Facilities Support
- Network Modernization
- Cable Plant Management
- Cybersecurity



Environmental Services

Effective, compliant environmental services that deliver lasting value to our customers

- Environmental Investigation & Remediation
- Munitions Response
- Environmental Compliance Services
- Restoration Construction



Logistics Services

Innovative, tailored, and sustainable services and solutions that optimize complex logistical operations

- Property Accountability & Audit Readiness
- Inventory & Supply Chain Management
- Logistics IT Development & Sustainment
- Integrated Logistics Support

OUR CULTURE

All work and no play? NO WAY!

It's not just amazing benefits and modern, updated office spaces. You'll have a good time with great people at any of our annual events, or just hanging out when work is over...

- Baseball Games
- Holiday Parties
- Happy Hours
- Summer Picnics
- Volunteering
- Rock Climbing
- Annual Fitness Challenge



OUR COMMUNITY IMPACT

The Nakupuna Companies contribute to the betterment of our Native Hawaiian community and promote its culture both at home and on the continent.

Native Hawaiian Impact

We actively engage with our Native Hawaiian community through regular involvement with the Mālama Loko Ea Fishpond, helping preserve Native Hawaiian land and traditions. We also support the Purple Mai'a Foundation, providing technology training for underserved Hawaiian youth.

Paid Internships

The Nakupuna Foundation offers paid internships to college students and developing professionals at all of our locations. These internships provide valuable real-world experience that students can take with them as they begin their careers.

Professional Development

Nationwide, we host professional development events and programs such as resume workshops, mock interviews, and mentorships to the Native Hawaiian community as well as to U.S. veterans through the Wounded Warrior Foundation.



www.nakupuna.com/careers



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